

#### Attendees:

Liz Pelling (Chairman) (LP), Colin Barthorpe (CB), David Ellcock (DE), Simon Gillett (SG), Suzanne Howard (SH), Rob Jenkins (RJ), Tony Kelleher (TK), Gary Stent (GS)

Meeting opened at 09:30 on 12th May, 2018 at Rivers Ibis Health Club, Scours Lane, Reading, RG30 6AY

## 1. **Apologies for Absence**

Dawn Bonner (DB), Martin Twist (MT)

## 2. Minutes of 24th February, 2018 Meeting

Those present at meeting agreed content of the 25th February 2018.

There were no matters arising that were not covered elsewhere in the meeting.

### 3. Umpire Performance Review:

Panel Discussions:

ACTION: All Selectors to contact panel members and advise of changes to panels

Women

# a) Premier - LP

LP provided a season overview of the women's premier panel

After a long and illustrious career, Frances Block has retired from umpiring. Within NPUA Frances has umpired 189 outdoor and 166 indoor league games, officiated at many Indoor and Outdoor championship finals, and at FIH level has 121 International caps outdoor and 50 indoor, where she officiated at the 2012 London Olympics, and 2 Indoor world cup finals to name but a few. EHUOPC thanked Frances for her dedication to umpiring in England and beyond.

## b) A\* Panel - RJ

RJ provided a season overview of the women's A\* panel

Gemma Jones is promoted to the women's premier panel.

ACTION: LP to advise NPUA secretary for award of National Badge by EH

#### A Panel - RI

RI provided a season overview of the women's A panel

Mark Williams has not umpired all season and is moved to the reserve panel.

## c) B Panel - SH

SH provided a season overview of the women's B panel

David Haynes and Ellen Schallig – promote to A panel Sophie Parker, David Eldridge, Lauren Mullett, and Ginette Tessier are moved to the reserve panel

#### d) Reserve panel (LP)

Adam Greaves has retired from NPUA.

Jenny Ratcliffe has not umpired for 18 months and is removed from panels.



#### Men

#### a) Premier - TK

TK provided a season overview of the men's premier panel

Frances Block has retired from umpiring (see above).

Andy Burnette has retired from NPUA due to work and family commitments. EHUOPC thanked Andy for his long service.

Andrew Kennedy has not umpired due to working abroad commitments and is moved to reserve panel.

## b) A\* Panel - RJ

RJ provided a season overview of the men's A\* panel

No changes to panel

## c) A Panel - RJ

RJ provided a season overview of the men's A panel

Campbell Reeman is promoted to A\* panel

David Howell has not umpired in the men's programme for 18 months due to umpiring priority on the women's premier panel and is moved to men's reserve panel

## d) B Panel - GS

GS provided a season overview of the men's B panel

Oliver Jones, Daniel Stewart and Andy Poulain promoted to A panel

Simon Allen, Rob Lewis, Matt McMahon, Charlie Moggach, Nick Paget are moved to the reserve panel

Matthew Simpson has retired from NPUA umpiring and is thanked for his service.

#### e) Reserve Panel - LP:

Ben Mills has retired from NPUA umpiring and is thanked for his service. Anthony Gamble has not umpired since for 18 months and is removed from panels

#### NPDP and Candidates - SG

SG provided a season overview of the NPDP / Candidate panels with 19 successes during the season  $\,$ 

NPDP = 7 / 7 passed; Isaac Charles, Jaime Cox, Karen Fynn, Jonathan McCall, Matthew Pilgrim, Kevin Roberts and Arevinth Sarma

Candidates = 4/5 passed with 1 injured; Nikki Butcher, Johnny Downer, Saul Shohet and Neil Tallentire (Mark Cranley injured for second season running and is removed from the panel)

Returning L3s / Panel transfers = 7/7 passed: James Carter, Daran Cass, David Colborne, Charles Hallows, Jonathon Hull, Mike Smith and Neil Smith



International Transfers 1/1 passed; Lene McCrae

### 2018/19 NPDP Candidate plans

CRITERIA:

NPDP:

All nominations must be accompanied with an appropriate fitness test to the required standard for NPUA membership. If the regional fitness test for the current season has not taken place, NPDP nominees must pass a fitness test by the NPUA closing date, or will not be accepted to the programme. For season 18 / 19 NPDP will have three tranches of 'ready" for assessments, with regionals responsible for informing NPDP candidates of the tranche they are earmarked for.

Tranche 1 – September/October

Tranche 2 - November/ December

Tranche 3 – February/March (noting that the last few weeks matches are appointed weekly and opportunities for coaching/Assessing may be reduced.

NEW: NPDP umpires should be considered as ready during season 1 of their membership, with season 2 available for further development as needed.

#### CANDIDATES:

All nominations must be accompanied with an appropriate fitness test to the required NPUA standard. Should the nomination be by July 31st and the regional fitness test for the current season has not taken place, candidates must pass by the NPUA closing date, or will not be accepted to the programme. The possibility of a 'ready now' candidate will be as follows. Regions may submit nominations for candidates twice during the season. First nomination by 31st July and second by 31st December, annually. Candidate umpires nominated must be deemed 'ready now' by regions for performances in the National programme and capable of an assessment mark of at least 5.5. The Candidate nomination in December should not be used for umpires who would otherwise quality via the NPDP process. Should a 5.5 candidate fail, they can only be re-nominated if the Region is able to persuade NPUA they have a reasonable chance of success, and NPUA can reject or accept the nomination.

It was also noted that any previously qualified L3 umpires returning to umpiring should also be capable of achieving a mark of at least 5.5 in their re-assessment to NPUA panels.

Umpires transferring from other countries would be marked starting at 5.0

Transfer of L3 NPUA members between gender panels will be considered on a case by case basis based on knowledge of the umpire within the National Programme.

ACTION: SG to write to Regions by end May for nominations of NPDP and Candidate umpires with a return date of  $31^{\rm st}$  July

### **Regional Reserves:**

Colin Barthorpe expressed his thanks to Colin Anderson, Kevin Hopkins and Richard Kendall for their support over most weeks of the season.

Criteria for these umpires would be suitability/availability for one-off games, holding an NPUA fitness test, and who are not on the NPDP or candidate panels, nor umpires who have been returned to region from any NPUA panels following assessment. ACTION: CB to write to regions to ask for one off names for the Regional reserve panels for 2018/19.



#### 4. Domestic Tournaments Feedback

Feedback from all tournaments was generally positive, especially given issues with adverse weather, and spread of events due to Lee Valley pitch. Special thanks to Gary Stent for organising the KO Finals weekend again – 54 appointments and coordination with umpire support team too.

Tournament radios have been used with mixed success. Do mics have an option for a sound muffler? Potential to use them in conjunction with NPUA radios and wear both.

A protocol for what is expected of umpires at tournaments to be developed ACTION: CB to draft and circulate to all

ACTION: 17/18 Tournament spreadsheet to be updated with final appointments following many changes CB

### 5. Appointments Co-ordinator Report - CB

CB submitted a full report of the season.

A very challenging season with change from Fixtures Live to Sportlomo (notification of match changes now sorted) mixed availability, adverse weather with many cancellations, mid-week fixtures to end the league. Age group appointments are very challenging as mid-week availability is generally poor. EHUOPC thanked CB for his unstinting support all season.

### 6. Coaching & Assessment Report - DB

DB submitted a full report of the season.

Total umpire support for seasons 17/18 **719\***, 16/17 526, 15/16: 528, 14/15: 444. Total Coaching for seasons 17/18 **391**, 16/17 220, 15/16: 231, 14/15: 135 Total Assessments for seasons 17/18 **328**, 16/17 306, 15/16: 297, 14/15: 309 NOTE: Increase in support is due to counting 'other' appointments such as tournaments, International support and NYUPL support.

2017/18 is broken down as follows:

EHL Coaching: 218 Other Coaching: 173 = Total: 391 EHL Assessing: 214 Other Assessing: 114 = Total 328

EHUOPC asked when the results of the Support survey would be published to support members ACTION: DE to investigate

Continuity coaches have been asked to send a summary of coaching for their mentees to panel leads. Not all received to date. ACTION: DB to chase

For season 2018/19, panel leads to ask umpires if they wish to have a continuity coach and whom for the season. ACTION: All panel leads at start of new season and feed back to DB

A successful, well organised and attended, development group was run at the Promotion play-Offs at UoB. EHUOPC expressed its thanks to the organising support team. For future groups, EHUOPC requests a feedback survey needs to be set up prior to the event ACTION: DB to note

Congratulations expressed to Kim Morris who was successful in his England Hockey National umpire coach award.

Rob Stamp has withdrawn as an umpire coach candidate.



It was recognised that junior tournaments need more support, and where there are two age groups at the same two pitch venue, at least 2 support personnel per group need to be appointed. ACTION: Exec to note for finances and DB for allocation of support funding resource

EHUOPC thanked David Elworthy @ England Hockey and the regions for supporting many of the junior events during the season.

# 8. EHUSC report - DE

DE provided an overview of the strategy work currently underway.

**International updates**. For season 2017/18, outdoor updates were: Dan Barstow & Paul Walker promoted to World Development Panel

Emma Shelbourn to FIH Grade 1

Rachel Williams Promoted to FIH promising list

Sean Edwards & Rebecca Woodcock achieved FIH International badge

Frances Block has retired from International umpiring Andrew Kennedy has retired from International umpiring

#### UMs:

Louise Knipe and Margaret Hunnaball were promoted to the FIH UM World panel Hamish Jamson has a candidate appointment for FIH UM

It was noted that EHF U4E is the new pathway to UDP

## 10. NPUA Exec Topics

- a) Selectors/performance committee all prepared to stand for season 2018/19.
- b) Fitness Test criteria 2018/19 was discussed with a recommendation to NPUA Exec for consideration.
- c) Radios: members have reported that radios are now aging and have asked if there is a plan for replacing ACTION: Exec/MT to advise

#### 11. Changes to National League for 2019/20

Panel considerations during 2018/19 were discussed given the changes to the EHL EHUOPC will review once structure and appointing decisions for new structure advised.

ACTION: LP to notify EHUOPC when a decision on structure is made and whether a meeting is required pre-conference

## 11. Provisional Dates of next meeting

Saturday 1st December, 2018 venue tbc. Subject to confirmation of EH calendar

#### 12. AOB

Potential Conference topics were discussed

LP thanked all EHUOPC members for their work and dedication during the season. The meeting closed at 3.25 pm.

With thanks to LP for taking the minutes and RJ for organising the venue and refreshments