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**Minutes of the EHUIPC Meeting Held at the Waltham Abbey Marriot Hotel on 26<sup>th</sup> January, 2019**

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**Attendees:**

David Lane (Chair) (DL), Ann Hopkins (AH), Simon Gillett (SG), Liz Pelling (LP), Nick White (NW), David Ellcock (DE) as Chairman of Selection Strategy Committee (DE),

Apologies: Martin Twist (MT) as Chairman, NPUA Executive Committee

Meeting opened at 11:45am

**1. Apologies for Absence**

Martin Twist (MT) as Chairman, NPUA Executive Committee.

**2. Minutes of the 2018 Meeting**

These were agreed as a true representation of the meeting by those that were present.

**3. Matters Arising**

9.5. Umpire briefing notes - action: DE to discuss with UMs and TDs

**4. National Programme Performance****4.1. Appointments Summary (2018 in brackets)**

There were a total of 209 (210) completed appointments (excluding changes for availability, injury etc):

0 (2) England Training sessions, 99 (98) EHL umpire appointments + 24 (25) UM appointments + 1 (4) Assessors + 1 (0) Coaches + 1 (0) UM Assessor

55 (56) U18/U16 Appointments + 15 (15) UMs + 1 (0) Coaches

10 (10) Semi Finals / Finals Appointments + 2 (2) UMs

This season again highlighted the importance of availability in getting good appointments. Many of the A\* and A panel umpires with appropriate fitness tests were given Premier opportunities, and B panel umpires opportunities on Division 1.

**4.2. Numbers of umpires appointed**

This year we managed to appoint 8 umpires to Division 1 in the men's programme and to appoint 7 umpires to Division 2 North when there were three candidates.

EHUIPC continue to look for opportunities to appoint more umpires when availability and appropriate level umpires with fitness tests allows.

DL expressed his extreme gratitude to the rest of the committee for the extremely swift response to appointment e-mails and any other issues as they arose. As a result, the appointments for the 2<sup>nd</sup>, 3<sup>rd</sup> and 4<sup>th</sup> weekends were all published no later than 2.00pm on the preceding Monday. For the Friday appointments we published even earlier allowing people to confirm their availability.

The third weekend of January is usually difficult to appoint to for a number of factors. The committee discussed this and will feed back to the EH Indoor Committee. Action: DL

**4.3. Umpire Manager Appointments**

DE reported on UM appointments on behalf of Selection Strategy, and thanked all those in the NPUA support team for their contribution to the indoor season. Where there is appropriate availability, two umpire support personnel to events will continue to be considered as the norm going forward.



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A UM support briefing needs to be prepared in advance of next season to ensure consistency across the programme. A conference call with all Ums to take place pre-season. Action: DE to prepare and circulate.

Congratulations from EHUIPC to Frances Block on passing her UM assessment.

### 4.4. Super Sixes Semi-Finals and Finals @ Copper Box

	<b>Men's</b>	<b>Women's</b>
UM	Simon Gillett	Liz Pelling
Umpires	Lee Barron Sean Edwards Andy Higgins Nick White	Rob Jenkins Cathy Jones Lia Waine Rebecca Woodcock
Reserve	Matt Harrison	Brett Friskney

### 4.5. Junior Finals

	<b>Boys' Finals</b>	<b>Girls' Finals</b>
<b>U16 Schools</b>	Sean Edwards Mark Tompkins	Simon Allen Leila Sacre
<b>U18 Schools</b>	Matt Harrison Lia Waine	Will Davey Zak Longstaff
<b>U16 Clubs</b>	Rob Brownbridge Mason Wright	Debbie Garner Zoe Hall
<b>U18 Clubs</b>	Isaac Charles Harry Collinson	Julie Spice Rebecca Woodcock

### 4.6. Panel Reviews - Introduction

In reviewing performance, it was noted that it is the usual practice is for members not being active for a season to be moved down one panel, and for those not active for two seasons to be removed from the list.

As per agreements in prior minutes, the selectors agreed that due to the limited opportunities in the Indoor programme, there should be a maximum of 10 umpires on the Premier Panel, and a maximum of 4 umpires on the A\* Panel, unless the Premier Panel is low on numbers.

It is critical therefore that umpires realise that achieving the required minimum mark for the Premier, or A\* or A panel is not necessarily enough to either gain or retain a place on any of these panels.

The selectors made a full assessment of each of the umpires from the performance reports, and feedback from the Umpires' Managers. The selectors had also seen many umpires during the season.

Following the OPC January meeting each season, umpires with the incorrect fitness test will be moved to the appropriate panel.

All umpires are listed under the Panel on which they started the season.

It remains our Indoor practice to only show umpires on one gender's panel.

### 4.7. Panel Performance Reviews – MEN'S

#### 4.7.1. Premier

No changes.

#### 4.7.2. A Star Panel

Kevin Roberts is promoted to the Premier panel.



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ACTION: As Kevin is qualified through Wales, there is no National Indoor Badge involved.

### 4.7.3. A Panel

Isaac Charles and Jake Charles are promoted to the A Star panel.

Jamie Hooper did not umpire in the programme and is moved to the B Panel.

### 4.7.4. B Panel

Brett Friskney and Julian Warburton are promoted to the A panel.

AJ Small and Jim Marchant have opted to switch to (primarily) the women's programme.

Dan Stewart has not umpired this year and has been moved to the Reserve panel.

### 4.7.5. Candidates

Simon Allen, Conor Carmody, Harry Collinson, Will Davey, Ben Garrod, Zak Longstaff and Mark Tompkins were all nominated by their regions. All were all successful in their Level 3 assessments and moved to the B Panel.

ACTION: DL has contacted the NPUA secretary re notification to EH re award of L3 indoor.

### 4.7.6. Reserve and Junior Lists

Lia Waine has switched to (primarily) the women's panels.

David Charles, Andrew Kennedy, Tom Marks, Jim Patel and Chris Row have not been available for two years and have been removed from the Reserve Panel.

Ryan Croxon had an exceptional mark for a Junior tournament.

### 4.5.7 Men's Panels after review:

Premier	A Star	A Panel	B Panel	Reserves
Lee Barron Sean Edwards Mark Everard Matt Harrison Andy Higgins Rob Jenkins Andy Poulain Kevin Roberts Martin Twist Nick White	Isaac Charles Jake Charles	James Barnes Robert Brownbridge Brett Friskney Jonathan Hull Mark Jarvis Robert Lockhart Andrew Pring Pritpal Sihota Julian Warburton Mason Wright	Simon Allen Aaron Campbell Conor Carmody James Carter Harry Collinson Tom Cox Will Davey Ben Garrod Charles Hallows Jason Holcombe Jamie Hooper Jason Horne Zak Longstaff Lee McEvoy Trevor Norman Saul Shohet Rowan Tejura Mark Tompkins	Dan Stewart David Charles Andrew Kennedy Tom Marks Jim Patel Chris Row  Candidates

ACTION: SG to contact all umpires who have changed panels due to performance.



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### 4.8. Panel Performance Review – WOMEN'S

#### 4.8.1. Premier Panel

Lia Waine has been added to the panel after switching from the men's panels.

Gemma Jones and Rachel Williams did not umpire and are moved to the A Star Panel

#### 4.8.2. A Star Panel

Eric Dickinson is moved to Premier panel.

**ACTION: DL to contacted the NPUA secretary re notification to EH re award of National indoor badge.**

#### 4.8.3. A Panel

Sarah Chapman and Debbie Garner are moved to reserve panel (no fitness test)

Lena McCrae is no longer umpiring in England and has been removed from the panels.

#### 4.8.4. B Panel

AJ Small moved to A panel

Jim Marchant has been added to the B panel.

Francesca Grapes and David Savage to be moved to reserve panel as they did not umpire this season.

Ellen Schallig is no longer umpiring in England and has been removed from the panels.

#### 4.8.5. Candidates

Karen Fynn, Nick Gray, Mark Oldfield and Kevan Tate were all nominated by their regions.

Mark Oldfield and Kevan Tate were successful in their Level 3 Assessments and moved to the B Panel.

Karen Fynn and Nick Gray will be assessed next season.

**ACTION: DL has contacted the NPUA secretary re notification to EH re award of L3 indoor**

#### 4.8.6. Reserve and Junior Lists

Jane Hallett to be moved back to B panel.

Conor Carmody is now on the men's panels and has been removed from the women's panels.

Zoe Hall had an exceptional mark for a Junior tournament.

Hannah Harrison and Sophie Parker have not been available for two seasons and have been removed from panels.

#### 4.8.7. Women's Panels after review:

Premier	A Star	A Panel	B Panel	Reserves
Tara Browne Eric Dickinson Gemma Jones Lelia Sacré Lia Waine Rachel Williams Rebecca Woodcock Cathy Wright		Ann Hopkins Lena McCrae AJ Small Julie Spice	Ruth Busse Jane Hallett Sophie Lockhart Jim Marchant Lucie Mulliss Mark Oldfield Ellen Schallig Kevan Tate Clare White	Conor Carmody Sarah Chapman Peter Divall Julie Ferrett Debbie Garner Francesca Grapes Hannah Harrison Terry Lees Sophie Parker



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				Steven Rice David Savage  <b>Candidates</b> Karen Fynn Nick Gray
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**ACTION:** AH to contact all umpires who have changed panels due to performance.

### 5. Umpire Appointing Priorities

Following discussions based on the experiences of this season, the priority of events was reconfirmed.

EHUIPC continues to consider the many parameters required for appointing at all levels of the national programme. This includes, but is not limited to: performance, development, potential, cost, availability, gender, standard of play and location.

### 6. Development of Umpires & Umpire Support

#### 6.1. Exchanges

The committee will continue to investigate Exchange appointments for next season.

#### 6.2. Umpire Development

The committee will continue to look for opportunities for development groups.

**ACTION:** NW to speak to RK regarding feasibility.

### 7. International Umpires

For the record, our international umpires are currently:

Men:

2 x International Elite      Lee Barron, Sean Edwards

Women:

1 x International Elite      Rachel Williams

1 x International      Gemma Jones

### International Appointments 2019 (noting NPUA members)

Umpiring Appointments:

Lee Barron – Men's Euro Hockey Club Cup, Vienna (AUT)

Isaac Charles - Men's Euro Hockey Club Trophy, Sveti Ivan Zelina (CRO)

Kevin Roberts (WAL) - Men's Euro Hockey Club Challenge I, Oslo (NOR)

Sean Edwards - Men's Euro Hockey Club Challenge II, Varna-Kamcha (BUL)

Rebecca Woodcock - Women's Euro Hockey Club Trophy, Vienna (AUT)

Cathy Wright (WAL) - Women's Euro Hockey Club Trophy, Vienna (AUT)

UM Appointments:

Karen Evans (WAL), Liz Pelling – Women's Euro Hockey Indoor Championship, Tarnowsky Gory (POL)

Jackie Gibbs – Women's Euro Hockey Indoor Championship II, Sveti Ivan Zelina (CRO)

Jackie Gibbs – Women's Euro Hockey Club Cup, Hamburg (GER)



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Paul Box Grainger - Men's Euro Hockey Club Trophy, Sveti Ivan Zelina (CRO)  
 Louise Knipe – Women's Euro Hockey Club Challenge I, Douai (FRA)

### 8. FUTURE – 2019/2020 Season

#### 8.1. Regional Liaison

It was agreed that the Selectors should continue to maintain liaison with the regional indoor contacts: North – Rob Brownbridge; Midlands – Richard Kirk; South – Lia Waine; East – Ray Allum; West – Nick White.

**ACTION:** DL to contact regional contacts, summarising the performance of all candidates/junior umpires in the 2018/19 season; to encourage further nominations in 2019/20, including those who performed well at junior events; and to remind them that their contact on the EHUIPC for anything relating to candidates is the Chairman.

### 9. AOB

#### 9.1. Selectors availability for consideration at next Exec meeting

LP wishes to stand down as an Indoor Selector.

All other selectors were prepared to stand for re-election if so desired by the NPUA Executive.

#### 9.2. NPUA Conference

At the 2018 NPUA Conference, the 2018 Indoor Umpire of the Year Award was presented to Rebecca Woodcock.

#### 9.3. EH Indoor Committee

DL sincerely hopes there will be an EH Indoor Committee meeting this year and will attend and feedback to the EHUIPC as appropriate.

#### 9.4. Umpire Marking

The marking matrix for 2019/20 needs updating to extend the marking range for the A panel and to include guidance for exchange and reserve panel marking. Action: LP to update for approval at Selection Strategy.

### 10. Time, date and place of next meeting

It was agreed that the next meeting will be based around Indoor Finals day 2020.

The 26<sup>th</sup> January meeting closed at 16:41, with grateful thanks to AH for taking the minutes.

### Post minutes note:

#### Super Sixes Finals appointments @ Wembley Arena on 29<sup>th</sup> January

Final Appointments

#### Men:

Lee Barron

Sean Edwards

Reserve Nick White

#### Women:

Rebecca Woodcock

Cathy Wright

Lia Waine